

**Hernando County School Board
Florida**

FLSA: Exempt, Non-Union

SENIOR PROGRAMMER/ANALYST

Required Qualifications:

- A.A. or A.S. Degree in Computer Science or a related field with five (5) years of successful experience in application support and computer programming, or High school diploma and seven (7) years of experience in application support and computer programming

Desired Qualifications:

- Experience with an IBM AS/400 or the current hardware in use by the district.
- Experience with the Skyward ERP/SIS and Crystal Reports software package(s) or the current software package(s) in use by the district.

Performance Responsibilities:

- Analyze, design, and develop new software to meet specifications in accordance with prescribed standards.
- Writing code and implementing computer programs on multiple systems.
- Building and using computer-assisted software engineering tools to automate some coding.
- Maintain existing software by implementing new releases and updates.
- Test, debug and verify program changes and/or enhancements.
- Knowledge of programming languages such as Python, Java, JavaScript, C++, Cobol, and more.
- Create data extracts as required for vendors and applications and requested for administration.
- Provide technical assistance to user departments.
- Organize and plan work for performing independently or within a team-work environment.
- Provide technical assistance to other application support staff as required.
- Perform software analysis, documentation, testing, maintenance, and implementation.
- Perform and schedule system processes as required.
- Provide system configuration, integration and data imports and exports.
- Maintain application servers and perform application maintenance.
- Maintain a productive working relationship with users and all levels of management.
- Use effective, positive interpersonal communication skills.

- Perform job responsibilities with sustained focus and attention to detail for extended periods of time.
- Organize and plan work for performing independently or within a team-work environment.
- Perform other duties as assigned by the Director of Technology and/or designee.

Physical Demands:

Exerting up to 50 pounds of force occasionally and/or up to 20 pounds of force frequently, and/or up to 10 pounds of force regularly or as needed to move objects.

Reports to:

Reports directly to the Director of Technology and/or designee.

Evaluation:

Annual evaluation done by the Director of Technology and/or designee.

Terms of Employment:

12-month employment.

Salary:

Salary based upon approved salary schedule - Professional/Technical/Supervisory Category E.

Job Code:

82029

Board Approved: 03/08/2022